

SECTA - South Essex Construction Training Academy

Construction Skills Event

11th March 2019



Agenda

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- ▶ Project Overview
- ▶ Key deliverables
- ▶ How can we work together?

Construction Skills Fund - Overview

- ▶ CSF is part of Government's National Retraining Scheme.
- ▶ DFE funded, delivered via Construction Industry Training Board (CITB).
- ▶ 18 month programme - Oct 2018-March 2020
- ▶ £20.8m to fund 27 hubs across the UK

Objective: To increase the number of people trained in construction skills to create a workforce to meet the needs of the sector.

Scope:

- ▶ Onsite Training hubs - mobile training centres linked to **significant construction projects or a programme of projects.**
- ▶ Employer led training - complementing existing routes into the sector.
- ▶ Focus on prioritising older adults and non-traditional entrants to the sector.

SE Corridor Project - Key Parameters

- ▶ **Total project value £970,014.**
- ▶ **Timescales: October 2018 - March 2020**
- ▶ **Key Performance Indicators:**
 - ▶ **650 individuals who are considered employment and site ready by construction employers**
 - ▶ **195 trainees (30%) obtaining an offer for a job with sustained employment**
 - ▶ **360 (55%) trainees from non-traditional entry routes and from underrepresented groups**
 - ▶ **100 (15%) trainees from employment in other industries, particularly those which could be at risk of automation in future**

From Manual to Skilled Workers

- Manual Workers - New to construction
- Manual Workers - Previous experience
- Skilled Workers - New to construction
- Skilled Workers - Previous experience
- College leavers
- Women in Construction

Information, Advice and Guidance

- Employability skills
- Technical Training
- Level 1 H&S / CSCS
- Work Experience
- Apprenticeships
- Employer Engagement Days
- Open Days

Employment / Site Ready

- Employment Vacancies
- Agencies
- List of Employment Ready Clients

Progress to Date

- ▶ 45 Clients engaged in January versus a 44 target
- ▶ 40 clients engaged in February versus a 28 target
- ▶ 31 clients achieved their Health and Safety course and CSCS in January
- ▶ Trade training launched in March with 9 attending the first course
- ▶ Basildon hub up and running and training clients
- ▶ Southend and Thurrock delivering from other locations
- ▶ Website and marketing all available and Social media campaign launched

How we can work
together



What we need from Construction Companies

- ▶ Jobs
 - ▶ Vacancies - yours and your sub contractors
- ▶ Work Experience
 - ▶ 2 - 5 days
- ▶ Meet the learners - when they complete the CSCS card with a view to recruitment
- ▶ Site visits / Site open days
- ▶ Job Fairs - Speed interview/recruiting sessions with learners
- ▶ Consideration of SECTA work ready clients
- ▶ Support with marketing programme - Web, leaflets, posters
- ▶ What skills/jobs shortages do you have

What will construction companies get from the partnership

- ▶ Employment ready new to construction recruits
- ▶ Employment ready college leavers
- ▶ Ability to influence the training delivered - now and in future
- ▶ Employment brokerage
- ▶ Assists with local employment targets
- ▶ Training for existing staff to upskill and update knowledge
- ▶ Mentoring of new recruits to keep them in employment
- ▶ Brokerage on Apprenticeships finishing on site

Promoting SECTA

- ▶ Partner referrals
- ▶ Website - www.sectatraining.co.uk
- ▶ Facebook and Social media campaign
- ▶ Leaflets
- ▶ Posters
- ▶ Roller Banners
- ▶ Events



Thank you for your time. For more information please contact:

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Any Questions

