



Employment  
and Skills  
Board



# Help bridge the construction skills gap

Over the next five years it is projected that Greater Essex may need to grow the number of people working in the construction sector by 20,000.

**We need your help to bridge this gap.**

## WHAT CAN YOU DO?

**Support activities to inspire people into the sector:**

- Deliver interactive sessions at our Construction Taster Days to excite year 9 students about careers in construction.
- Deliver an informative session at a Saturday morning Masterclass aimed at high achieving year 10 students.
- Support careers information events – could you deliver a careers presentation at a school assembly?
- Host site/industry visits for students – the CITB open Doors week takes place between 27th March and 1st of April 2017. Can you open your doors to let people see what goes on at a ‘live’ construction site?
- Host work experience placements for school and college students – students need to know what it’s really like to work in the sector, can you provide that opportunity?
- Help us to develop an Essex wide Construction awareness raising campaign and develop better careers information and promote the use of the **goconstruct.org** website.
- Become an Enterprise Advisor and work strategically with local schools to shape their industry engagement activities.



## Improve the local talent pool of people working in the sector

- Host industry visits and work experience placements
- Help upskill existing tutors & teachers: Can you host CPD visits for tutors to get back out into industry and update their knowledge and learn about how your business operates.
- Ensure training providers deliver the qualification and training you need. Could you form part of an employer panel that helps a training provider identify the curriculum it should be teaching.
- Take on an apprentice and start to grow your own talent. The free Essex Apprenticeship Hub service might be able to help you recruit.

## WHY HELP?

- Help attract more talented people into the sector
- Identify your own future talent
- Ensure training providers deliver the skills you need
- Challenge the stereotypes of the Construction Industry
- Develop young people's employability skills
- Support your local community
- Strengthen partnerships with schools, colleges and universities

**Please contact Tristan Smith to find out more.  
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